

COVID-19 Recovery and Resiliency Plan Briefing Book



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A copy of the full plan can be found online at: recovery.ucsc.edu.
The information and plans presented adapt as conditions change.



As we implement our mitigation plans in response to COVID-19, every member of the UC Santa Cruz community will play a critical role in recovery and resilience.

Campus Recovery and Resiliency Planning Context



Campus recovery and resiliency planning is framed by several national, state, and county factors. As of early July, based on California directives "higher education (in person), except where supporting essential workforce activities, including but not limited to providing housing solutions, COVID-19 response, and training and instruction for the essential workforce" is not allowed to operate. UC Santa Cruz continues to monitor state and local directives.

In addition, campus planning teams are continually monitoring data in the counties with UCSC locations. Data tracked include, but are not limited to: county forecasting models, disease transmission rates, hospitalization figures, and hospital capacity.

The campus plan is an adaptive one that can adjust as conditions around us change.

Recovery and Resiliency Teams

Recovery and resiliency planning has been led by two task forces. Over 200 people have served on the various work teams developed through these two groups.

Academic Recovery and Resiliency Task Force:

Chair: Lori Kletzer, Campus Provost and Executive Vice Chancellor

Instruction Lead: Herbie Lee, Vice Provost Academic Affairs

Research Lead: Scott Brandt, Vice Chancellor Research

Graduate and Professional Program Support Lead: Quentin Williams, Interim Vice Provost and Dean of Graduate Studies

Undergraduate Programs Lead: Richard Hughey, Vice Provost and Dean of Undergraduate Education

Student Service and Student Affairs Lead: Jennifer Baszile, Interim Vice Chancellor Student Affairs and Success

Residential Life and Housing Lead: Sue Matthews, Associate Vice Chancellor Colleges, Housing and Educational Services

Policy Lead: Grace McClintock, Academic Personnel Officer

Operations and Employee Recovery and Resiliency Task Force:

Chair: Sarah Latham, Vice Chancellor Business and Administrative Services

Operational Resiliency Lead: Jean Marie Scott, Associate Vice Chancellor Risk and Safety Services

Community and Morale Lead: Steve Stein, Associate Vice Chancellor Staff Human Resources

Employee Resiliency Lead: Adrienne Harrell, Learning and Talent Development Manager

Leveraging Opportunity Lead: Biju Kamaleswaran, Associate Vice Chancellor Financial Affairs and Campus Controller

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Guiding Principles

The following guiding principles frame in-person resumption planning efforts and decisions:

1. The health and wellbeing of students, employees, visitors, and members of the broader community will be at the forefront of all planning and decisions;
2. The institutional mission of teaching and research (regardless of method of instruction) will be prioritized;
3. All activities and operational plans will comply with current governmental orders and guidance, including CDC Guidance for Higher Education Institutions, California Department of Public Health (CDPH), Santa Cruz County Public Health, Santa Clara Public Health, Monterey County Public Health Department, OSHA Guidance, American College Health Association Guidance, and EEOC Guidance. In addition, in-person resumption planning must comply with the University of California Consensus Standards for Operation of Campus;
4. There will be clear policies and protocols for what is expected of community members and mechanisms in place to educate, promote and enforce compliance;
5. Campus community members will be expected to embrace their social responsibility for each other by abiding by state and local orders and University policies and protocols.

Spring 2021 Strategy

The following represents the current fall strategy. This is subject to change.

INSTRUCTION

Most instruction will be remote, with the exception of a small number of classes (e.g. laboratory, studio, field research, etc).

Whether in-person or remote, the campus is committed to the values of fostering community, ensuring accessibility, and facilitating deep learning across and beyond the academic curriculum.

HOUSING

Housing will use single and double occupancy assignments.

Undergraduates who meet eligibility requirements and would benefit from living on campus to support their health, well being and academic success will be able to live on-campus in spring.

RESEARCH

Research began ramping up in May 2020 and will continue to expand on-campus as local conditions permit.

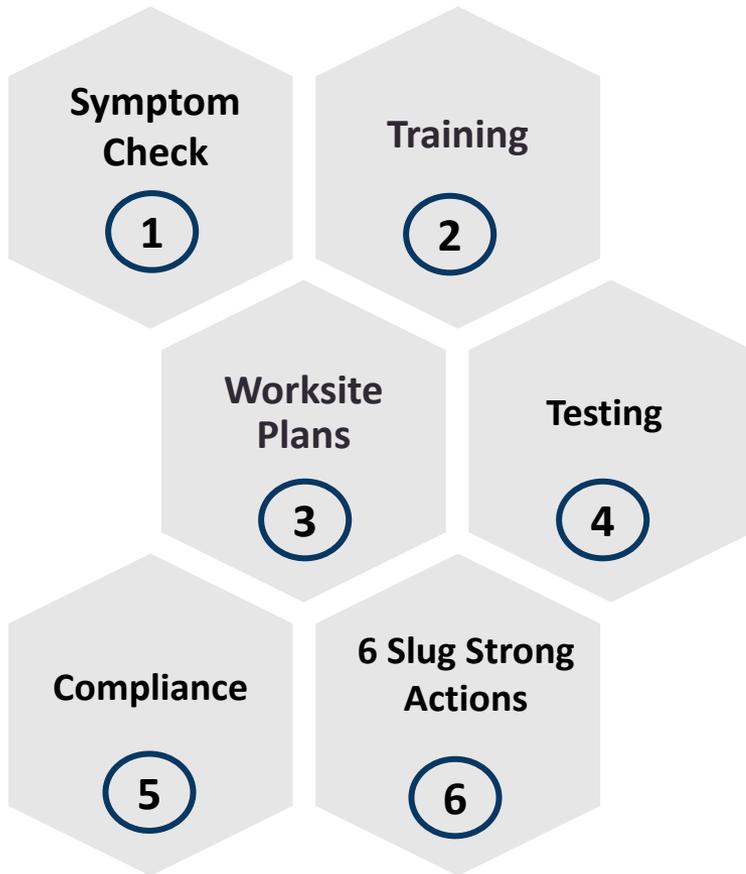
Research ramp up is mapped to the stages of the California Blueprint for a Safer Economy. Square footage ratios and lab layout dictate the number of people allowed in lab spaces.

OPERATIONS

Those campus operations that can operate remotely will remain remote.

Operations will be assessed for in-person resumption based on service, particularly those required on-site to support instruction, housing and research. Principal Officers determine what essential functions need to be on-site.

Six Areas of Campus Mitigations



There are six major areas of campus mitigations to address COVID-19. Each element is critical and every member of the Slug community plays a role in making each mitigation successful.

Symptom Check

1

All individuals accessing campus sites, are required to check their symptoms daily.

Employees are required to use a symptom check survey, which alerts their supervisor about whether they have been cleared to access the campus. Students also have a required symptom check protocol if they are accessing campus.

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Training

2

All employees accessing campus sites are required to complete a COVID-19 training module.

Students living on-campus are also required to take online training.



Worksite Plans

3

Before an operation can resume in-person, it must go through a review, which includes a worksite plan. The plan includes 7 sections:

- Signage
- Building Access
- Measures to Protect Employees
- Space Management
- Facilities
- Measures to Prevent Unnecessary Contact and Maintain Distancing
- Measures to Increase Sanitation



Every building space is unique, so each department must create a worksite plan that meets current public health guidelines before employees who've been working remotely may gradually return to campus — when appropriate and necessary. The purpose of this document is to outline criteria to assess for building compliance to COVID-19 mandates, guidelines, as safety readiness. Following initial building assessment and identification of required mitigations, facilities will not be re-opened for operations until all mitigations are met and a statement of attestation is executed.

Develop and Communicate your worksite plan:

1. Submit the worksite plan for review/approval to worksite@ucsc.edu
2. Share the worksite plan with all employees
3. Post the worksite plan at facility entrances

This worksite checklist is by no means exhaustive; many items are optional and may not apply to your particular organization. It was created to help you understand what is required as your worksite operations resume and to provide a framework to help you think about all the necessary variables for adapting to this new normal. For more information on COVID-19 and how to complete this checklist, visit <http://www.ucsc.edu>

CONTACT INFORMATION

Department/ Organization Name _____
Physical Address _____
Contact Name _____
Phone Number _____
Email Address _____

recovery.ucsc.edu

Testing

4

Symptomatic testing for students can be done at the Student Health Center (SHC). Employees should contact their health care provider.

The SHC is the point of contact with the county for any follow up outreach and communication required as part of contact tracing for positive cases.



Testing

4

An asymptomatic testing program provides testing services for employees and students. Employee testing is voluntary. Testing for students living on-campus or accessing campus facilities is mandatory. Testing for off-campus students not accessing facilities is voluntary.



An Interim Public Health Policy is in effect and outlines compliance requirements. Violation of that policy can result in disciplinary action or suspension of campus access rights.



6 Slug Strong
Actions

6

TOGETHER We Can Curb COVID-19



Practice these six tips to stay **SLUG STRONG**



Tell

Tell Your supervisor or housing advisor if you are sick.

Follow contact tracing protocols and guidelines.



Protect

Wear a mask or face covering in public to protect yourself and others.



Clean

Wash your hands and/or use hand sanitizer.

Wipe down and sanitize shared equipment and high-touch areas.



Avoid

Avoid gathering in groups.

Stay home if you are experiencing symptoms.



Distance

Maintain 6 feet of distance between yourself and others.

Adhere to directional signs and maximum occupancy guidelines.



Test

Get tested for COVID-19 if you are experiencing symptoms.

Self-check your symptoms before entering campus/building.

Fostering Community

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The campus COVID-19 planning efforts are not just focused on recovery, but resiliency as well. Work teams are developing plans and programs to foster a sense of community, even when most of our students and many of our faculty and staff are learning and working remotely.



Supporting Resilience

The UC Santa Cruz Roadmap to Recovery site provides several resources for student and employees to support resilience.

recovery.ucsc.edu

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Together we
can curb
COVID-19

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This document represents the status of the campus resumption plan as of March 1, 2021. Plans are subject to change without notice. Updates will be issued as plans adapt.